

APPENDIX III

ARC EMPLOYEE AND CONTRACTOR TITLES¹

Employee

Accountant
Accounting Assistant
Accounting Manager
Accounts Payable Specialist
Administrative Assistant
Administrative Coordinator
Child Care Assistant Director
Child Care Counselor and Lead
Child Care Counselor (Jr.)
Child Care Program Aide
Child Care Site Director
Child Care Program Director
Executive Director
Field Supervisor
Human Resources Manager
Human Resources Specialist
IT Support Coordinator
Payroll Specialist
Preschool Assistant
Preschool Director
Preschool Teacher
Preschool Program Aide
Program Coordinator
Publications Coordinator
RecTech Site Lead
TechNet Site Leader
RecTech/TechNet Program Aide
Technology Program Coordinator
Teen Camp Counselor
Teen Camp Director
Teen Camp Program Aide

Independent Contractor

Instructor (includes coach)
Sports Official

Current employees grandfathered with benefits

Marilyn Johnston (instructor)

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¹ Additional titles may be added upon mutual agreement of parties.